

**USA Boxing Gulf Association  
Board of Governors Meeting**

**Location: CDM Boxing Association in Greenspoint Mall**

**Date: August 28<sup>th</sup>, 2016**

Board of Directors Attendees (5):

Juan Moya – President

Michael Campbell – Vice President

Diana Cromeans – Treasurer & Registration Chairperson

Brian McDonald – Secretary

Angel Herrera – Chief of Officials

Board of Directors Committee Chair Attendees (2):

Clara Savannah – J/O Chairperson

James Johnson – Coaches Committee Chair

Board of Directors & Committee Chairs Not Present (3):

Jemiah Richards – Athlete Representative

Carmen Vargas – Athlete Representative

David Pereida – LBC Tournament Director

**USA Boxing Gulf Association**  
**Board of Governors Meeting**  
**Date: August 28<sup>th</sup>, 2016**

Agenda:

Order of Business:

- (1.) Roll Call & Review Agenda
- (2.) Reading, correction and adoption of previous meeting minutes
  - A. Gulf BOG meeting November 14, 2015 – minutes unavailable
- (3.) Reports of Officers
  - A. President
    - (i.) Grievance Procedures
  - B. Vice President
  - C. Secretary
  - D. Treasurer
  - E. Registration Chairperson
  - F. Chief of Officials
  - G. Athlete Representatives
- (4.) Reports of Chairpersons
  - A. J/O Chair
  - B. LBC Tournament Director
  - C. Women’s Committee Chairs
  - D. Coaches’ Committee Chair
  - E. Houston Golden Gloves
- (5.) Unfinished Business
  - A. None
- (6.) New Business
  - A. Sanctions, Venues, Admission Charges
  - B. Topics from members
- (7.) Adjournment

Meeting will follow Roberts Rules of Order. Minutes will be recorded. The meeting will be moderated by the Association President or his/her designee. Meeting will follow the Agenda with only one topic being discussed at a time. Only one speaker will be heard at a time, please be courteous. Due to time constraints a time limit may be imposed at the discretion of the moderator.

Gulf Boxing Association Boxing Club Roll Call (80 total clubs as of 8/28/2016):

2016 Registered Boxing Clubs (63)

1. 713 BOXING CLUB
2. Almaraz Boxing
3. ANGLETON BOXING CLUB
4. Arredondo's Boxing Gym
5. AZTLAN BOXING CLUB
6. Baby Bull Boxing Academy
7. BAY CITY CHRISTIAN BOXING CLUB
8. Beaumont Boxing Club
9. BRYAN/COLLEGE STATION BC
10. CDM Boxing Association Mo Darthard & Fred Crowe
11. Charlo Brothers Boxing Academy
12. CONFLICT BOXING
13. CONROE POUND 4 POUND BOXING
14. Cruz Boxing gym
15. Donis Boxing Academy
16. Dynasty Boxing Promotions & Boxing Club
17. EASTSIDE BOXING GYM Juan Moya
18. ELITE BOXING TEAM
19. Eta Upsilon Sigma Chi Boxing Club
20. Fearless Boxing Gym
21. FIGHTER NATION
22. FORT BEND BOXING CLUB
23. Freeport Boxing Club
24. G & M BOXING GYM
25. GALVESTON ISLAND BATTLE OF THE BADGES
26. Gator Boxing
27. GEORGE FOREMAN YOUTH CENTER George Foreman, IV
28. Grand Champion Gladiator Boxing Gym
29. Guerra's House of Warriors
30. GUERREROS DEL NORTHSIDE
31. HANK'S GYM
32. Houston Boxing Gym Baldomero Fernandez & Maria Chavez
33. K O BOXING BOYS & GIRLS CLUB OF LUFKIN
34. king boxing gym
35. KING OF KINGS
36. LANE'S BOXING AND FITNESS
37. LION HEARTED BOXING ACADEMY
38. LONGORIA BOXING CLUB
39. LOPEZ BOXING CLUB
40. Lumberjacks Boxing Club
41. MARQUEZ BOXING CLUB
42. Mena's Boxing Club
43. PATINA'S BACKYARD BOXING CLUB
44. pound 4 pound boxing

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|--|---|
| 45. PROGRESSIVE AMATEUR BOXING ASSN          |   |
| 46. RAY'S BOXING CLUB                        |   |
| 47. RINGSTER'S BOXING CLUB                   |   |
| 48. RISE Boxing                              |   |
| 49. Rocha's boxing club                      |   |
| 50. Ron Collins Boxing                       |   |
| 51. SANTOS BOXING GYM                        |   |
| 52. SAVANNAH BOXING ASSOCIATION & YOUTH CLUB | Clara Savannah  |
| 53. TC Boxing                                |   |
| 54. TEXAS HARD HITTERS                       |   |
| 55. Texas Striking Academy                   |   |
| 56. TEXAS TKO ACADEMY                        |   |
| 57. THE KNOCKOUT FACTORY EAST END            | Angel Herrera & Diana Cromeans  |
| 58. Titans Boxing Gym                        | Mario Flores  |
| 59. Total Commitment Boxing Gym              |   |
| 60. ultimate warriors boxing club            |   |
| 61. WEST END BOXING                          |   |
| 62. WINGS LIKE EAGLES BOXING CLUB            | Louis Bui, Guadalupe Bui, James Koberson,<br>Flim Uzzell & Juan Bryan III |
| 63. YOUNG PROSPECTS BOXING                   |   |

2016 Registered Boxing Clubs with less than 5 members (17)

- |                                    |                  |
|------------------------------------|------------------|
| 1. 116 Boxing Club                 |                  |
| 2. Bad Boys Boxing Club            |                  |
| 3. BAYOU CITY BC                   |                  |
| 4. Blood of Honor Boxing           |                  |
| 5. CYCLONE BOXING CLUB             |                  |
| 6. FRANK RODRIGUEZ BOXING CLUB     |                  |
| 7. Friendswood Boxing Club         |                  |
| 8. Guerrilla Boxing                |                  |
| 9. HOUSTON GOLDEN GLOVES           | Ray Zaragoza     |
| 10. Martinez Boxing                |                  |
| 11. Perez Boxing Gym               |                  |
| 12. Puro Boxeo                     |                  |
| 13. Six Gun Martial Arts           |                  |
| 14. TSU University Program Council |                  |
| 15. Ultimate Athlete               |                  |
| 16. UNDEFEATED FIGHT CLUB          | Michael Campbell |
| 17. WOOD'S BOXING CLUB             |                  |

Quorum = 1/3 of Registered Clubs Present –  $1/3 \times 63 = 21$

8 of 63 Clubs Present = (13%) – No Quorum

Unaffiliated Members Present:

1. Brian McDonald

Meeting was called to order by President Juan Moya at 01:35 PM  
Moya delivered opening remarks.

1. Secretary Brian McDonald conducted the roll call. 5 Directors & 2 Chairs were present with 2 Directors and 1 Chair unable to attend. 10 of 80 Boxing Clubs were represented. Representatives of 21 boxing clubs must be present for a Quorum. Meeting will be conducted without a quorum. Vice President Michael Campbell reviewed the Agenda.
2. Campbell explained that the meeting minutes were lost from the Board of Governors meeting held November 14<sup>th</sup>, 2015 due to a storage drive crash.

3. Reports from Directors

A. **President Juan Moya:**

- Mr. Moya announced all of the directors and chairpersons.
- Mr. Moya thanked the owners of the CDM Gym for allowing us to use his facility for the meeting.
- Mr. Moya thanked the board for their hard work and the member clubs for their dedication.
- Mr. Moya talked about the process for filing a grievance. Said he has to follow due process once a complaint is made; can't make the decision by himself on whether or not to suspend a member. Said most complaints he receives are from one member directed at another member about the code of conduct. Also mentioned judging decisions being something he receives complaints over. Says he needs the complaining party to file things with him on paper, but those making the complaints are often unwilling to do so. Mr. Moya says when the allegations are of a criminal nature, it is his job to report it to law enforcement.
- Mr. Moya mentioned concerns over complaints against members or the LBC being made over social media.
- Mario Flores asked a question to Mr. Moya about the process of filing a grievance.
- Mr. Campbell helped answer the question to clear up the confusion. Said that when Mr. Flores wants to file a complaint, the board will help decide if the complaint warrants taking further steps which could include a judiciary committee to decide over the matter.
- Mr. Flores expressed displeasure with the grievance process, said he wasn't previously told he need to put his concerns on paper and a previous matter he brought forward got dismissed before he felt it completed.
- The previous grievance Mr. Flores was upset about was a tournament where the bracket was full, so his boxers were not allowed to enter the tournament. Mr. Campbell said his entry was past the deadline and allowing more boxers in would have added an extra day to the schedule, which wouldn't work.
- Baldomero Fernandez also expressed similar concerns as to what Mr. Flores brought up.
- Mr. Campbell said they held a meeting to complete the bracket for the junior Olympic tournament, which is the tournament Mr. Flores referenced. Mr. Campbell said they offered Mr. Flores the best solution they had, but encouraged him to file a complaint if he was still dissatisfied with that decision.

- Mr. Moya and Mr. Flores had a lot of back and forth about the details of the grievance process and the necessity of filing paper work.
- Mr. Moya talked about the process of getting together a judiciary committee who will hear the grievances that go forward and the importance of making sure the member of that panel are unbiased.

**B. Vice President Michael Campbell:**

- Mr. Campbell talked about improving the process of qualifying tournaments so that we're sending better teams to the big regional and national tournaments. Said our team at Midland performed poorly.
- Mrs. Clara Savannah was unhappy about the commitment made by the athletes in the last Junior Olympics. Said she wants kids who know they can't go to the next tournament because of school or other reasons to not enter the tournament because gets wasted on clothes and transportation on athletes who decide later not to take part.
- Mr. Campbell talked about the upcoming calendar and highlighted a few important advancing tournaments. Said the dates for the junior and senior Golden Gloves tournaments were announced for 2017.
- Mr. Campbell talked about the activity on the Gulf Facebook page. Said we have over 1,000 members and that it was a useful outlet to promote shows and share photos. Also said it was a lot of work moderating the page to keep out spam accounts and limiting match-making on there that makes it harder for the news and show announcements to find.
- Mr. Campbell said he appreciates the active volunteers. Elaborates that the only way to accomplish things is get more volunteers and take part of committees.

**C. Secretary Brian McDonald:**

- Mr. McDonald talked about the process of school excuse notes and getting match tracker with show results up to date.
- Mr. Flores asked about how the red corner and blue corner were determined for shows. He said that the red corner feels more important and was concerned about how that gets decided. Mr. Campbell and Angel Herrera both said that's up to the club putting on the show. They said they try to group clubs into one corner or another so that they don't have to move as much and only have to bring one colored gear. They also told Mr. Flores that if he wants a certain corner, he can request it when the shows are being made and that most of the time they're able to accommodate those requests.

**D. Treasurer Diana Cromeans delivered the current balance for the LBC of \$30,282.05 as of July 2016.**

- Mr. Campbell mentioned that the college shows put on and the Steaks and Stogies show are valuable revenue generators for the LBC.
- Mr. Campbell expressed concerns over the money being spent for score cards.

**E. Registration Chair Diana Cromeans:**

- Diana Cromeans said we'll no longer be making new books on the day of the show. If coaches or athletes contact her before the show she'll be able to make the book, but not on the day of anymore.
- She talked about the importance of keeping the printable card update inside the books for all participating Gulf LBC members.
- Mr. Fernandez expressed concerns over coach books not being checked in the corner before fights. Diana said that is something the LBC has struggled with enforcing, but will make it a priority going forward.
- Mr. Moya asked how the results of the online Coach 1 clinics are tracked with the books. Mrs. Cromeans said the coaches have to contact us.
- George Foreman IV asked about developing a checklist that would make tracking which coaches are up to date with their books, clinics, and training.
- Mr. Moya talked about the price of producing duplicate books. Said that he believes are LBC probably charges the smallest amount for duplicate books (\$10). Said other LBC's in the state charge \$50 dollars. Says the small amount doesn't encourage athletes to keep their book safe and to not lose it. When the amount is small, they're more likely just to request a new book which creates confusion when too many books are created, instead of looking hard for it or keeping someplace safe so they avoid what should be a higher fee.
- Mr. Campbell said he talked to board members of other LBC's in Texas and talked about making one standard rate to keep things consistent across the state. Said they'll take the highest fee of group as the new rate for duplicate book.
- Mr. Fernandez expressed concerns about keeping track of boxing records when duplicate books are made. Said that we've been using the honor code to trust that the record put into the new book that displays his experience, but said he's seen several times where coaches have lied and put open fighters up against novices.
- Mr. Campbell said eventually the match tracker that Mr. McDonald inputs into the USA Boxing site will take care of the problem by allowing us to research results, but that process will take a while to build up the database.
- Mr. Herrera asked everyone to report when they see abuse of records in the books and matching experienced fighter vs. unexperienced fighters to the board so that we can look into it and prevent that abuse from happening.

**F. Chief of Officials Angel Herrera:**

- Mr. Herrera talked about the new level II officials and that advancing officials to promote quality among the group was a goal.
- Said there will be a new clinic in November where both officials and coaches will be invited so that we can promote better understanding among everyone about how the process works.
- Mr. Herrera made a point to say that when a coach has a problem with scoring to always come to him directly and him only. Said in some cases he'll share the score cards with coaches when they're upset about a decision.

- Mr. Flores asked Mr. Herrera about what the difference was between the levels of officials. Mr. Herrera explained it was years of service, experience, and where the testing is done for advancement.
- Mr. Herrera talked about split decisions and that it means the fight was close and could have gone either way. Doesn't mean the losing boxer fought poorly, just the fight was close and it didn't go your way that time. Said he became an official after being upset by decisions against his boxers as a coach, and that since becoming an official he's started looking at from a different point of view.
- Mr. Campbell mentioned that the quality of judging would improve with more officials joining and volunteering. Emphasized the need for more recruiting.
- Mr. Fernandez brought up that many coaches complain about not being allowed to be present when their boxers weigh in.
- Mr. Herrera said he'd let one coach be in the weigh-in room for the entire weigh in process for a show as a representative to have extra eyes, but no coach has yet to volunteer for that role.
- Mr. Herrera addressed a concern from Mr. Fernandez that the cut off time for weigh-ins to end weren't being enforced strictly enough. Mr. Herrera said that cutting off weigh-ins exactly when its scheduled to end will be a priority going forward.
- Mr. Foreman asked about the Safe Sport and coaches certification requirements for being in the corner. Mr. Herrera said that in order to be in the corner each coach must have an up to date Safe Sport and level I or higher book.

**G. Athlete Representatives Carmen Vargas & Jemiah Richards:**

- Neither athlete representative was present at the meeting.

**4. Reports from Chairs**

**A. Junior Olympic Chair Clara Savannah:**

- Mrs. Savannah made a point to say if a coach is coming along on a regional or national tournament trip, it is their responsibility to keep up with their boxer and keep track of their weight. She's there to help, but not to coach every athlete on the trip.

**B. LBC Tournament Director David Pereida:** Mr. Pereida was not present.

- Mr. Campbell said we're looking for venues for the Gulf Gloves advancing tournament. He also suggested we have a coaches meeting during that event to talk about travel and financing athletes to go to the next tournaments.

**C. Women's Committee Co-Chairs Diana Cromeans & Michael Campbell**

- Mr. Campbell and Miss Cromeans talked about the status and health of the Women's committee during its first year. Said the two-day women's championships held back in May was a big success and they've generated a good amount of revenue for the LBC.

- Mr. Campbell said the Gulf Women of Strength was growing outside the Gulf LBC too much, and that for the time being he and Mrs. Cromeans will be co-chairs of the committee, which is a group inside the Gulf LBC.
- Mr. Fernandez expressed concerns over the former leadership and actions of the Gulf Women of Strength group. Mr. Campbell and Miss Cromeans said they shared his concerns and it's why they've taken control. Mr. Campbell invited someone from Mr. Fernandez' gym or family to be a part of the new leadership group.

**D. Coaches committee chair James Johnson:**

- James Johnson asked to have a coaches meeting on Saturday, October 15<sup>th</sup>. Mr. Campbell said that right now the 15<sup>th</sup> is available, but the next day Sunday the 16<sup>th</sup> also might be an option.

**E. Houston Golden Gloves President Ray Zaragoza:**

- Mr. Zaragoza said turnout for the State Junior Golden Gloves was very low. That the low turnout turned what was supposed to be a 3-day event into only a 1-day event with just five fights. Said that none of the Gulf boxers who qualified went.
- Mr. Zaragoza talked about getting a van, renting a house, and doing what he can to encourage turnout and participation of the local Gulf Golden Gloves winners to go to state.
- Said he'll make the age cut off for the junior non-advancing tournament the end of the tournament instead of the end of December, but that fighters will have to choose to fight in either junior or senior, but can't fight in both if their age they turn that year will put them into seniors.
- Mr. Herrera asked about whether or not fighters who had only developmental bouts that weren't counted could enter as a new comer. Mr. Zaragoza said that it was still experience and they would not be able to enter as a new comer.
- Mr. Zaragoza brought up the issue of trophies or awards for the boxers in the Golden Gloves tournament. Asked about what they should give out.

5. Unfinished Business – none

6. New Business

**a. Sanctions, Venues & Admission Charges**

- Mr. Moya asked that sanctions for new show put on by clubs need to be submitted as early as possible.
- Mr. Moya said that some of the venues used this summer like at CDM and the latest Dynasty show were very good, but other shows were not up to standard. Mr. Moya said that other LBC's don't approve shows in the summer without A/C or shows with more than 25 fights during a summer show due to the heat.
- Mr. Moya brought up the topic of admission charges to shows, says that he gets lots of calls about it. Said they we don't have a set charge that all shows must charge. Mr. Moya says we need to look closely at controlling the cost of admission with some shows charging \$25 or more. Says that we must look closer to what the costs of the hosts are so the costs are more closely related.
- Mr. Flores said it's not fair to charge the athletes competing in the event to enter the event.

- Mr. Campbell suggested that we shouldn't approve sanctions until we know what the host will charge for admission. That way we can make it public so the families and coaches of boxers know how much it will cost before they enter, that way they know how much it'll cost.
  - Mr. Moya talked about the clubs who put on shows needing to make sure parking is available and if there is a charge that it needs to be known up front.
- b. Topics from Members
- None Presented
6. Motion made by Mr. Moya to adjourn meeting and seconded by Clara Savannah. Meeting was adjourned at 4:23 pm.

Meeting Minutes prepared by: Brian McDonald, Gulf Association Secretary  
Meeting Minutes published for Gulf LBC Membership on 08/30/2016.