

USA BOXING
Grievance Filing Procedures

Any member of USA Boxing may file a grievance following the USA Boxing Bylaws and the Grievance & Complaint Policy.

In general, it is usually better when a conflict or rules violation is taken care of well before invoking the grievance process but if resolution is not possible then the grievance procedure may provide the relief sought in many situations. The entire grievance process generally takes from two (2) to four (4) months to complete.

Grievances may be filed in the following areas:

- A. USA Boxing Bylaws or Technical/Competition Rules Violations
 - B. Failure to uphold the Code of Conduct
 - C. Competition Eligibility
 - D. Ted Stevens Olympic & Amateur Sports Act pertaining to USA Boxing as the National Governing Body for Olympic Boxing
- Grievances involving issues in A. or B. above are to be filed with the Local Boxing Committee (LBC) in which the violation occurred. (Please note that any grievance involving LBC leadership will be filed directly with the USA Boxing Judicial Committee)
 - Grievances involving C. or D. above are to be filed with the USA Boxing Judicial Committee. (1 Olympic Plaza, Colorado Springs, CO 80909)

Grievance Filing Fees

The filing fee for grievances filed with an LBC Judicial Committee is \$100. The filing fee for grievances filed with the USA Boxing Judicial Committee is \$200.00. Grievance filing fees are returned if the grievance is upheld.

The process to file is the same for all types of grievances:

(Included with these instructions you will find a Grievance Form that may be filled in to submit a grievance. If additional space is needed, please attach extra sheets.)

1. State that a grievance is being filed against...(fill in name(s) and address(s) of the person(s) you are filing the grievance against)
2. Reference the specific bylaw, rule or code of conduct that was allegedly violated
3. Begin numbering paragraphs here, describe the alleged violation, denial or threat to deny including dates(s) of the alleged violation
4. State the remedy requested
5. Sign the complaint and send to the LBC President with the required filing fee, currently \$200, along with any other documents or witness statements that pertain to your case (please note, the filing fee is refunded if the grievance is upheld)
6. You must send a copy of the complaint and related documents to all parties listed in the grievance document

7. You may request an expedited hearing, however the Judicial Committee will have the final say if the grievance requires expeditious handling

Once your grievance has been filed, you may expect to receive (within 30 days) correspondence from the USA Boxing Judicial Committee. If the Committee has accepted the grievance, the letter will instruct litigants to respond to the charges alleged in the grievance filing and all parties to submit any documents and witness statements that they wish to be considered in evidence in support of their claim or defense. The Judicial Committee may appoint independent investigators if desired at their discretion. The Committee may reject a grievance if they find it frivolous or not based on a rules, bylaws or code of conduct violation.

After receiving all documents relating to the judicial case, the Committee will set a hearing date (usually giving about three (3) weeks' notice); this hearing will be conducted via telephone conference call. The burden of proof is on the party that filed the grievance. All litigants are allowed to invite witnesses to be present on the call and give testimony. Judicial decisions are sent out within 20 business days of the hearing date.

If you have additional questions, please contact Lynette Smith, Tel. 719-866-2311 or via email lsmith@usaboxing.org.

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