

**USA Boxing Gulf Association
Board of Directors Meeting**

Location: El Imperial Mexican Restaurant on Federal Rd. in Houston, TX

Date: March 15th, 2014

Board of Directors Attendees:

Juan Moya – President – Eastside Boxing Club

Michael Campbell – Secretary – Undefeated Fight Club

Diana Cromeans – Treasurer – Fighter Nation

Ricky Webb – Chief of Officials – Alvin Boxing Club

David Pereida – J/O Chairperson – Fighter Nation

Termite Watkins – LBC Tournament Director – Fighter Nation

Ray Silvas – At Large – unaffiliated

Paul Rodriguez – At Large – Conflict Boxing Club

Anthony Rodriguez – Athlete Representative – Conflict Boxing Club

Other Invited Attendees:

Ramon Zaragoza – Tournament Director – Houston Golden Gloves

Lynn Collins – Satellite Registrar – Ron Collins Boxing Club

Angel Herrera – Asst. Chief of Officials – The Knockout Factory

Board of Directors Not Present:

Juan Lopez – Vice President – Lopez Boxing Club

Ramon Ontiveros – Registration Chairperson – Ray's Boxing Club – (resigned)

Eduardo Garcia – Athlete Representative – Eastside Boxing Club

Agenda:

Order of Business:

- (1) Roll Call
- (2) Reading, correction and adoption of previous meeting minutes
- (3) Resignation of Registration Chairperson & Satellite
- (4) Planning for upcoming shows
 - A. Houston Junior GG April 23-27
 - B. Gulf LBC J/O
 - C. CDM March 22-23
 - D. Lone Star April 5
 - E. College Station Meetings
 - F. Sigma Chi March 29
 - G. Traditions May 16
 - H. Summer Games of Texas
 - I. Nacogdoches/Lufkin May 2-3
- (5) Clinics
 - A. Coaches April 6
 - B. Officials needed
- (6) End of Year 2014 BoG meeting
 - A. Awards
 - B. Election
- (7) New Business
- (8) Adjournment

Meeting was called to order by President Juan Moya at 12:20 PM

1. President's Opening remarks

- a Moya thanked El Imperial for hosting the meeting. The owner is a former professional boxer and helps out coaching at Eastside boxing gym.
- b Moya thanked the BoD for their time, hard work and contributions, and to begin thinking about the end of year meeting, and to create a summary of their accomplishments.
- c Moya reiterated that we all have the same commitment to the Gulf LBC.
- d Termite Watkins delivered an invocation blessing our lunch and for ability to speak from our hearts and for guidance to make good decisions on behalf of our Gulf LBC membership.
- e Termite commented on the funeral of Gulf boxer Wilford Scypion. The family was very grateful for our presence and Termite represented the Gulf and said a few words on our behalf.

2. Secretary Michael Campbell reviewed the Roll Call, Previous BoD meeting minutes

- a 06-22-2013 BoD meeting minutes were summarized by Campbell
 - i. Ray Silvas made motion to accept the minutes, Termite seconded and they were accepted by voice vote
- b 03-16-2013 BoD meeting minutes were summarized by Campbell
 - i. Ray Zaragoza made motion to accept the minutes, seconded by Termite and they were accepted by voice vote
- c David Pereida commented about the increased communications among all the LBCs.
- d Moya commented about increased communications within the Gulf LBC.
- e The website has contributed effectively helping show hosts.

3. Registration Chair

- a On March 10th, Registration Chair Ray Ontiveros resigned his position via e-mail citing personal reasons
 - i. Satellite Registrar Samantha Cantu also resigned her position
- b Moya emphasized the following of LBC bylaws due process and protocols in elected BoD replacements and transitions.
 - i. He discussed historical perspective within the Gulf LBC and members' participation.
 - ii. He discussed the bylaws definition of Board of Director positions versus Committee Chair positions. He emphasized that although the specific BoD positions are responsible for the replacement of the Registration Chair, each member including the Committee Chairs will contribute importantly to the selection of the position.
- c Moya read his response to Ontiveros and discussed how he would like the transition to proceed.
 - i. See email attachment
- d Ray Zaragoza made motion to accept Ray Ontiveros's resignation, seconded by Ray Silvas and voted unanimously by the BoD to accept the resignation.
- e Campbell read the Gulf LBC bylaw which covers filling of Vacancies.
 - i. Section IV Officers

(5) VACANCIES – In the event that a member of the Board of Directors, other than the president, immediate past president and athlete representative(s) is unable to serve, the Board of Directors shall appoint a member of USA Boxing to serve until the disabled director is able to serve or until a

successor is duly named and ratified. Any member appointed to complete a vacant term may choose to run for office at the next annual meeting in which that position is scheduled for election.

- f Moya discussed that many other LBCs combine the positions of Treasurer and Registration Chairperson. The logic being that a majority of the association's funding comes from registrations and it gives the Treasurer access to that information.
- g The IRS reporting requirements from the LBC has just been completed by Diana and it was a very difficult process to reconcile the funds with the registration accounting.
- h Within the USA Boxing national database, only the Gulf LBC President and Gulf Registration Chairperson has access to Gulf membership account information
 - i. Gulf LBC revenue is approximately \$22,000 per year from registrations
 - ii. For 2014 we have approx. 100 less athletes than in 2013
 - iii. This time in 2013 we had 45 clubs registered and only 31 so far in 2014
 - iv. Non-athlete registration is also down significantly
- i Moya emphasized the future Registration Chair should have dynamic skills in accounting, computer skills including database access, and also a proactive approach in recruiting past members to re-register and increasing our membership since it has a direct impact on our revenue and available funding. He also emphasized that the Chairperson must maintain a good set of satellite registrars.
- j Moya emphasized the BoD must have clarity and accountability with all money transactions.
 - i. Moya discussed the example of replacement book accounting
 - ii. Communication between the registration and treasurer departments needs to be improved
- k Establishing procedures for registration need to be clarified and documented.
- l Campbell talked about the importance and contribution of the satellites and how to best serve the membership.
 - i. Lynn agreed and talked about support for the satellites on guidance and info.
- m Moya talked about policies and placement on registration paperwork
 - i. The 30 day rule was discussed; this has not been in effect for many years.
- n Moya tasked Lynn with checking with the other satellites Nora Lopez & Samantha Cantu to make an accounting of their registration supplies
 - i. Moya tasked Diana with immediately ordering 200 labels from USA Boxing
- o Discussion of an Interim replacement Registration Chair took place
 - i. Angel Herrera recommended Lynn Collins as registration chair
 - Ray Zaragoza made motion to make Lynn the Interim replacement, seconded by Termite and it was approved by voice vote
- p Moya tasked Lynn with identify appropriate satellite registrars.
- q Campbell will notify registration office at USA Boxing of the change.
- r Lynn discussed importance of having a registrar presence at every show
 - i. The association laptop & printer can be utilized for this
- s Lynn and Diana will establish good communications and accounting

4. Planning upcoming shows

a Houston Junior GG April 23-27

- i. Registration will be April 19th at Fighter Nation
 - Lynn will have a registrar there
- ii. Draw & Bracketing will be held at Amber Sporting Goods April 21st
- iii. National Golden Gloves will change to their own score cards, similar to the old cards where they are not picked up after each round, but after the entire bout is complete.
 - Some discussion about best way to streamline process and make for quicker bouts and decisions
 - Locally we have option of using either method
 - Unanimously, everyone agrees there is a need to deliver bout decisions faster
 - Ray wants to have way to give coaches the individual scores after the bout
 - Scoring at the TX State GG was discussed
- iv. Members must choose between being an official or coach, cannot do both
- v. Houston agreed to host the 2015 Texas Women's Golden Gloves
- vi. Officials are required to wear GG shirts
- vii. Moya discussed the treatment and experience of the Gulf team at the State tournament which was sponsored by funds from the HSGG tournament.
- viii. Moya thanked Ray Z for his cooperation with the LBC
- ix. After the Junior tournament HGG will make a donation to the Gulf LBC
- x. Ray said there will be a small increase in the 2015 HGG door entrance fees

b Gulf LBC J/O tournament

- i. South Texas hosts the 2014 Region 8 tournament in San Antonio May 23-25
- ii. David talked about the 2013 Gulf LBC J/O tournament and thinks we can easily hold the 2014 event over two days rather than three
- iii. David discussing holding the event at the University of Houston or on the Houston Community College campus
 - Lynn suggesting using a local gym for the event
- iv. Wants to set the dates to be in early May
- v. Funds need to be raised to send athletes, non-athletes & officials to the Regional in San Antonio.
- vi. Moya discussed that this tournament in the past has not been a big revenue generator.
- vii. There was discussion about not holding the event and instead utilizing the Houston Junior GG champions to send to the Region 8 tournament. Some investigation must take place to confirm the rules for both events are in alignment.
- viii. Paul talked about Junior GG being the same days as the Texas TAKS testing will be conducted in the public schools. This is difficult for the athletes and should be taken into consideration with planning junior division tournaments.

- c CDM show March 22 & 23
 - i. Pre-matching and the website are working well
 - ii. Moya discussed a pre-event checklist for show hosts to help them with meeting requirements and to avoid problems the day of the event, i.e. checking the ring.
 - iii. Lynn talked about standardizing the pre-match bout list
 - Campbell emphasized that we must revisit the previously started pre-match SOP
 - iv. Staffing of officials – Ricky will attend and handle Chief of Officials duties
- d Lone Star April 5th
 - i. Ricky will assign an official to handle Chief of Officials duties
- e Gulf delegation sent to Bryan-College Station
- f Sigma Chi at Texas A&M March 29th
 - i. Fairly well organized
 - ii. Lynn will help with registrations
 - iii. Ricky will source CoO and officials
 - iv. Need coaches – Longoria in B-CS is helping
- g Traditions on May 16th
 - i. See meeting minutes attached
- h Summer Games of Texas
 - i. See meeting minutes attached
- i Two events back to back days in the far north part of our LBC
 - i. Sigma Chi at Stephen F. Austin in Nacogdoches & Cinco de Mayo in Lufkin
 - ii. Friday May 2 is a Friday evening show, there is a short time between events
 - iii. We must source officials and also get hotel rooms for key people to work these events
 - iv. Cinco de Mayo is an outdoor show
- j Moya emphasized the importance of these revenue generating shows, which could bring in \$12K+ for the LBC. All these events need the support from the BoD.

5. Clinics

- a Coaches clinic on Sunday April 6th clinician is James Johnson, Level III coach.
 - i. Moya shared his conversation with USA Boxing for support of coaches' clinics.
- b Officials clinic tentatively scheduled for April 19th at Fighter Nation.
- c Lynn will have registrars at both events

6. BoG meeting end of year 2014

- a If dinner, suggest having buffet for time consideration
- b Awards
 - i. Take nominations for the BoG, selection by the BoD
- c BoD Election
 - i. Discussion about how to streamline the election
 - ii. Must have BoG discuss and ratify changes to election procedure in the bylaws
- d Current BoD must think about how they've served the LBC in their positions and how they want to serve in the future.
- e Campbell discussed ways to better inform the BoG about candidates before the election, possibly creating a section on the website

f Moya talked about serving the LBC and betterment of the LBC and being in harmony.

7. New Business

- a Paul talked about new rules in the Elite division and setting up a cut-man seminar
 - i. Moya suggested holding a hand-wrapping and cut-man seminar jointly
 - ii. Campbell suggested this should be organized by a coaches committee
 - iii. The advantages of coaches sharing knowledge and improving coaching within the LBC were emphasized. Moya stated we all have one common goal of bringing home champions from regional and national events.
- b Paul talked about publicizing our local champions and preserving our competitive advantages.
- c Ray Silvas discussed the USA Boxing email about sending athletes to Colorado Springs for residency training and identifying candidates from the Gulf.
- d Angel talked about disciplining of athletes & non-athletes who continually violate rules or exhibit bad behavior.
 - i. Moya discussed the reprimand procedures and walking the line between local and national guidelines.
 - ii. Ricky, who has served on the National review committee, talked about how discipline has been handled between USA Boxing and LBCs.
 - iii. Usage of an LBC grievance committee was talked about

8. Motion was made by Ray Zaragoza to adjourn meeting and seconded by Ray Silva. Meeting adjourned at 3:25 pm.

Appendix Items –

- Up to date calendar of events
- Registration Chair resignation email
- College Station meeting minutes

Next Board of Directors meeting is TBD

Next Board of Governors meeting is TBA

Gulf BoD March 15th, 2014 Meeting minutes published for membership on April XX, 2014.

Gulf Association Secretary
Michael Campbell

2014 Gulf LBC Boxing Calendar of Events

Jan 6-11	Junior & Youth Open in Reno, Nevada
Jan 18-25	USA Boxing Nationals in Spokane, Washington
Feb 12-16	Houston Senior Golden Gloves (14-25-7711)
Feb 26 - Mar 1	Texas State Golden Gloves in Ft. Worth
March 22-23	CDM Bayou City Brawl II (14-25-8152)
March 29	Sigma Chi Fight Night Eta Upsilon at Texas A&M (14-25-8012)
April 5	Lone Star Hitters Boxing Championships IV (14-25-8095)
April 12-13	713 Fight Night (14-25-8375)
April 23-27	Houston Junior Golden Gloves (14-25-7879)
May 3	Communities Cinco de Mayo show in Lufkin (14-25-8322)
May 10-11	Gulf LBC Junior Olympic Tournament at Northside (14-25-XXXX)
May 12-17	National Golden Gloves Tournament of Champions in Las Vegas, Nevada
May 16	Steaks & Stogies IV at Traditions Country Club in Bryan (14-25-XXXX)
May 17	Ron Collins Battle by the Bay in La Porte (14-25-8396)
May 23-25	Texas Region 8 Junior Olympic Championships in San Antonio
June 9-14	USA Boxing Junior Olympic Nationals in Charleston, West Virginia
June-July ?	USA Boxing Senior National Championships (Date/Location TBA)
June 25-28	Title Battle of Universe Tournament in Rayne, Louisiana
June 27-29	Texas Junior State Golden Gloves in Port Isabel – South Padre Island
July 7-12	National Women's Golden & Silver Gloves in Fort Lauderdale, Florida
July 17-20	Junior National Golden Gloves in Mesquite, Nevada
July 25	Ron Collins Scholarship Boxing Show in Humble, TX (14-25-8398)
July 31 - Aug 4	Games of Texas in College Station
Aug 3-10	Ringside World Championships in Kansas City, Kansas
Aug 29 - Sept 1	Houston Open Ring Nationals
Sept 6	Galveston Battle of the Badges (14-25-8176)
Sept 28 - Oct 5	National PAL Tournament in Oxnard, California
Dec ??	Sigma Chi at University of Houston & Sam Houston State University
??	Sigma Chi Fight Night Eta Tau at Stephen F. Austin (14-25-7886)

BOLD are Gulf LBC Sanctioned events

~~STRIKETHROUGH~~ has already occurred as of latest revision

? or ?? are dates based upon best information at time of latest revision

(MJC 04/10/2014)

Subject: Re: Registration

From: moya01@aol.com (moya01@aol.com)

To: ray.ontiveros63@yahoo.com; bluedanes@sbcglobal.net;

Cc: esmith@usaboxing.org; lsmith@usaboxing.org

Date: Wednesday, March 12, 2014 7:50 AM

I am in receipt of your notification of resignation as the Registration Chairperson and will proceed with due process and protocol which is:

A. Your notification will be presented at the upcoming Board of Directors meeting which will be held this coming Saturday, March 15th, 2013 at 12:00 Noon. This will make it official and be a part of the meeting minutes.

B. In the interest of keeping the organization functional and operational I need your cooperation in accomplishing the matter. As you are aware we have upcoming shows that will require registration issues. My plan is to consolidate materials, files and any other documentation such as books, labels. Distribution of materials will be made after an interim replacement is named. Please conduct an inventory and I will designate someone to collect after the BOD Meeting.

C. I am sending a copy of this correspondence to our National Office so that they can start their process and actions at their level.

In closing, I want to thank you for assistance and help to the LBC and wish you the best in your endeavors.

Respectfully,

Juan Moya
President, Gulf Association, USA Boxing

-----Original Message-----

From: Ray Ontiveros <ray.ontiveros63@yahoo.com>
To: Campbell Michael <bluedanes@sbcglobal.net>
Cc: moya01 <moya01@aol.com>
Sent: Mon, Mar 10, 2014 10:57 pm
Subject: Registration

As of today march 10 th I resign as registration chairperson for personal reasons.

Thank you all for your help. And wish you all the best in boxing.
Michael could you please put this out to the board of governors.
Sent from my iPhone

**USA Boxing Gulf Association
Trip to Bryan-College Station Meetings**

Date: March 8th, 2014

Location: City of College Station, Parks & Recreation Office

July 31st - August 3rd – “Summer Games of Texas” Tournament at the Marriott in College Station

Gulf Delegation:

Juan Moya – President

Juan Lopez – Vice President

Michael Campbell – Secretary

Games of Texas Organizers Present:

Ward Davis – College Station Parks & Recreation

Gene Ballew – TAAF (Texas Amateur Athletic Federation)

1. Moya introductions
2. Venue is Hilton Hotel, grand ballroom, two rings
3. Corpus participation was about 170 boxers total, 640 total spectators. Anticipating increased participation this year.
 - a POC from last year's tournament is Henry Lara
4. Participants must be Texas residents
5. Games of Texas has two possible rings to utilize
6. USA Boxing rulebook given to hosts
7. Update 2014 Fact Sheet to new USA Boxing categories
 - a No Elite Division
 - b Add Youth 17-18
 - c Add possibility of matched bouts for unopposed boxers (will still be crowned champions)
8. Registration open April 1st – Deadline?
 - a Thursday July 31st General weigh-in followed by draw & coaches meeting
 - b Registration fee \$20 per boxer
 - c Mail in packet forms – mailed to TAAF/CS P&R
9. Officials receive rooms, breakfast & lunch, need at least 25 officials per day
10. TAAF/CS P&R will handle ringside physicians
 - a Send Medical handbook
11. TAAF/CS P&R will purchase some gloves for usage this year and next and apply amount towards sanction fee
 - a 10 red/blue pairs, 6 10oz & 4 12oz
12. Admission \$7/person (standard for all TAAF events) with \$2 going to Gulf LBC

Gulf Association Secretary
Michael Campbell

**USA Boxing Gulf Association
Trip to Bryan-College Station Meetings**

Date: March 8th, 2014

Location: Traditions Club Office

May 16th – “Steaks & Stogies IV” Philanthropic event at Traditions Golf Club in Bryan

Gulf Delegation:

Juan Moya – President

Juan Lopez – Vice President

Michael Campbell – Secretary

Traditions Event Organizers Present:

Bill Horton – Traditions Club Manager

1. Event will be Friday, May 16th with boxing beginning at 8pm
2. Last year's event was very successful despite being planned in only a few weeks. Expected increase in member attendance this year, approx. 300, and could become an annual event to include boxing. With more time to plan this year, will be able to correct any problems from last year.
3. Traditions has already made poster for marketing.
4. Traditions will get awards
5. Campbell will help with finding a doctor to work the event
6. Need 10 officials to work, each will receive \$100 stipend
7. Traditions has a ring announcer
8. Lopez will do ring setup and Traditions will pay extra for hotel room
9. Depending on weather forecast, Traditions will setup a tent covering the ring and spectators
 - a This will be done before the ring is setup
10. Traditions members ticket prices are \$125+
 - a Family and friends of participants can buy event tickets for \$20 but it does not include any food & cigars, and there will not be food for sale, but there will be a cash bar available.
11. Participants, officials, boxers, & coaches, will be given access to the pool clubhouse about 100-150 yards away from the ring setup area. There are bathrooms, sitting area and outdoor patio furniture etc. there and Traditions will setup a small buffet, something like hamburgers & water. Boxers & coaches will be shuttled to the ring via golf carts.
12. Traditions is making a \$1000 donation to Gulf LBC.

Gulf Association Secretary
Michael Campbell