

**USA Boxing Gulf Association
Board of Governors Meeting**

Location: Savannah's Boxing Gym

Date: July 16th, 2017

Board of Directors Attendees (4):

Michael Campbell – President

Diana Cromeans – Vice President

Brian McDonald – Secretary

Jemiah Richards – Athlete Representative

Board of Directors Committee Chair Attendees (4):

Clara Savannah – J/O Chairperson

James Johnson – Coaches Committee Chair

Bambi Manzo – Women's Committee Chair

Derwin Richards – Asst. Chief of Officials

Board of Directors & Committee Chairs Not Present (3):

Angel Herrera – Chief of Officials

Carmen Vargas – Athlete Representative

David Pereida – LBC Tournament Director

USA Boxing Gulf Association
Board of Governors Meeting
Date: July 16th, 2017

Agenda:

Order of Business:

- (1.) Roll Call & Review Agenda
- (2.) Reading, correction and adoption of previous meeting minutes
 - A. Gulf BOG meeting August 28th, 2016
- (3.) Reports of Officers
 - A. President
 - B. Vice President
 - C. Treasurer
 - D. Registration Chairperson
 - E. Secretary
 - F. Chief of Officials
 - G. Athlete Representatives
- (4.) Reports of Chairpersons
 - A. J/O Chair
 - B. LBC Tournament Director
 - C. Women's Committee Chair
 - D. Coaches' Committee Chair
 - E. Houston Golden Gloves
- (5.) Unfinished Business
 - A. None
- (6.) New Business
 - A. Sanctions
 - B. Fundraisers
 - C. Topics from members
- (7.) Adjournment

Meeting will follow Roberts Rules of Order. Minutes will be recorded. The meeting will be moderated by the Association President or his/her designee. Meeting will follow the Agenda with only one topic being discussed at a time. Only one speaker will be heard at a time, please be courteous. Due to time constraints a time limit may be imposed at the discretion of the moderator.

Gulf Boxing Association Boxing Club Roll Call (80 total clubs as of 7/16/2017):

2017 Registered Boxing Clubs (80)

Gulf LBC Club Name	Representative(s)
1. 116 Boxing Club	
2. 4X4 Boxing Club	
3. 713 Boxing Club	
4. A's Boxing and Fitness	
5. Almaraz Boxing	
6. Angleton Boxing Club	
7. Arredondo's Boxing Gym	
8. Baby Bull Boxing Academy	Derwin Richards
9. Bay City Christian Boxing Club	
10. Bayou City Bc	
11. Bbb - Houston #1	
12. Beaumont Boxing Club	Keith Delahoussaye
13. Bryan/College Station Bc	
14. CDM Boxing Association	Carlos Herrera, Fred Crowe & Mozell Dathard
15. Champlyfe Boxing	
16. Charlo Brothers Boxing Academy	
17. Conflict Boxing	Paul Rodriguez
18. Conroe Pound 4 Pound Boxing	
19. Cruz Boxing Gym	
20. Cyclone Boxing Club	
21. Donis Boxing Academy	David Donis & Sergio Donis
22. Dynasty Boxing Promotions & Boxing Club	
23. Eastside Boxing Gym	
24. Elite Boxing Team	
25. Fearless Boxing Gym	
26. Fighter Nation	
27. Fort Bend Boxing Club	
28. Frank Rodriguez	
29. Frank's Boxing Gym	
30. Freeport Boxing Club	
31. G & M Boxing Gym	
32. Gallardo's Boxing Team	
33. Galveston Island Battle of the Badges	
34. Gator Boxing	Hugo Garate
35. George Foreman Youth Center	
36. Grand Champion Gladiator Boxing Gym	
37. Guerrilla Boxing	
38. Hank's Gym	
39. Houston Boxing Gym	Baldomero Fernandez & Maria Chavez & family
40. In This Corner Boxing Gym	Richard Perez & Enrique Romero
41. Katy Boxing Club	
42. King Boxing Gym	
43. King of Kings	

44. Lion Hearted Boxing Academy	
45. Longoria Boxing Club	
46. Lopez Boxing Club	Juan Lopez & Aaron Lopez
47. Lumberjacks Boxing Club	
48. Main Boxing Gym	
49. Marquez Boxing Club	
50. Mena's Boxing Club	
51. Merciless Boxing Gym	
52. Nomad Boxing Gym	
53. O Athletik	James Johnson
54. Perez Boxing Gym	
55. Power City Boxing	
56. Ray's Boxing Club	
57. Ringster's Boxing Club	
58. Rise Boxing	
59. Rocha's Boxing	
60. Rocky's Boxing Gym	
61. Santos Boxing Gym	
62. Savannah Boxing Associaton & Youth Club	Willie Savannah
63. Schlitte's Boxing & Fitness	
64. Showtime Boxing Club	
65. Six Gun Martial Arts	
66. Sunnyside Hard Hitters Boxing Gym	
67. Texas City Boxing	
68. Texas Hard Hitters	
69. Texas Striking Academy	
70. Texas TKO Academy	
71. The Knockout Factory East End	
72. Titans Boxing Gym	Mario Flores
73. Twin City Bc	
74. Ultimate Athlete	
75. Ultimate Warriors Boxing Club	Saul Gonzalez
76. Undefeated Fight Club	Michael Campbell
77. Vic's Boxing Academy	
78. West End Boxing	Ray Zaragoza
79. Wings Like Eagles Boxing Club	Louis & Guadalupe Bui
80. Young Prospects Boxing	David Contreras

Quorum = 1/3 of Registered Clubs Present – $1/3 \times 80 = 26$

17 of 80 Clubs Present = (21%)

Unaffiliated Members Present:

1. Alex Leon
2. Adrian De La Garza
3. Claudia Horn

Meeting was called to order by President Michael Campbell at 1:16 PM
Campbell delivered opening remarks.

1. Secretary Brian McDonald conducted the roll call. 4 Directors & 4 Chairs were present with 1 Director and 2 Chair unable to attend. 17 of 80 Boxing Clubs were represented. Representatives of 26 boxing clubs must be present for a Quorum. Meeting will be conducted without a quorum. Campbell reviewed the Agenda.
2. Campbell reviewed the Meeting Minutes from the Gulf Board of Governors meeting held on August 28th 2017 at CDM Boxing Association Gym in Greenspoint. Said there was a low turnout, only three clubs showed up that weren't represented by someone on the Board of Directors. There was conversation about the JO process. Concerns about procedures for books being made and coach certification were raised at that meeting. Talked about the standardization of fees across all LBC's in Texas. Discussion was had about the staffing of officials at shows (how many were used), and the level of training by officials. Gold Gloves representative Ray Zaragoza gave an update on his organization. There were no changes to the minutes and they were accepted without objection.
3. Reports from Directors
 - A. President Michael Campbell
 - Michael thanked Juan Moya the previous Gulf LBC President for his hard work, and said he was honored to continue his work. Said that he thinks the Gulf LBC is the best in the country. He then introduced the Board of Directors.
 - President Campbell then read over the agenda for today's meeting. Campbell thanked Ed Gonzalez for all his help with letting the LBC use equipment like sound equipment.
 - Mr. Campbell started off his portion by talking about recent officials and coaches clinics there were held. He said it's important that in-person clinics are still held despite the clinics being offered online now.
 - Mr. Campbell thanked Baldomero for showing up despite his busy schedule. He also congratulated several athletes for recent wins and accomplishments. He then went over some of the other recent accomplishments by Gulf boxers like Quinton Randall and Ginny Fuchs, and success had at the Kansas City tournament. Said that the Houston team won their fourth straight state Golden Gloves title.
 - Mr. Campbell talked about an athlete's lunch and get together that was held, and the importance of hearing their thoughts and concerns about the way the Gulf is being run. Then talked about the banquet to honor current athlete achievements and past Gulf LBC greats that was held last year. Said that we need a committee and funding for it to make it great and to do it to the level that other LBC's do across the nation.

- Mr. Campbell talked about new programs that were started last year. That included an official's stipend that rewarded the most active officials by paying for their yearly registration membership fees. Also, talked about lowering the club registration fee that included a \$25 dollar rebate on the fees paid by member clubs.
- A question was asked by a coach opening up a new gym about what all the fees covered. Mr. Campbell said that it covered some insurance issues with injuries, and that it gives clubs advantage to have boxers representing them, succeeding, and helping growing their club by being recognized instead of being unattached.
- Mr. Campbell went into more detail about the accomplishments by Ginny Fuchs. Said that the Houston area has some of the top female competitors in the country, that Texas females dominated the events in Charleston.
- Mr. Campbell talked about the fight night held on the campus of TSU. Said the show was liked because it was popular with officials and fighters, it's a new audience, and it's a fundraiser for the LBC. Also talked about the importance of the Steaks and Stogies show that's been held for the sixth consecutive year, said it raised 5,000 dollars.
- Mr. Campbell recognized Jemiah Richards, one of the athlete reps on the Board of Governors.
- Mr. Campbell talked about the Houston vs. San Antonio show, that Houston athletes won 9 of the 12 matches that day. Said it was an important fundraiser for San Antonio, and that he wants to/there has been talks of doing similar shows with Dallas or Louisiana.
- Mr. Campbell talked about the Women's Championship that was held a couple months prior and its success; said it's being noticed and recognized across the country.
- Mr. Campbell said Gulf athlete Quinton Randall picked up a silver medal in his first international tournament.
- Mr. Campbell said that Gulf Boxers are dominating the most recent USA Boxing rankings, that we have 50 boxers ranked and 10 ranked No. 1 in their division.
- Mr. Campbell talked about the importance of using the Gulf website as a tool to keep up with what's going on in the LBC. Highlighted the new tool of using Google docs to create, maintain, and update the bout sheet to make the set up process go smoother.
- Due to a question from Derwin Richards, Mr. Campbell stressed to coaches to make sure all the info they're putting up for their boxers in the pre-match phase are accurate and up to date. Said failure to do so has caused recent shows not to be filled up. Said it's not fair to the hosts of the show to think they have say 30 fights, order the awards and spend the money to host an event of that size, but poor pre-matching to cause half of those proposed fights to drop.

- Mr. Campbell said if they go through with a plan to publish the scoring online immediately, that coaches will have to make sure they're following rules on having electronic devices in the corner, and not use live scoring during the match.
- Mr. Campbell talked about a new level of membership that will be announced by USA Boxing. Said that the new membership will be for people who want to train and workout, but not necessarily compete. Calling it a fitness level instead of an athlete level. Allows them to be covered by the USA Boxing insurance, but at a lower cost. That way clubs can make money by training them without some of the risk.
- Mr. Campbell talked about USA boxing putting on a "National Sparring Day" twice a year, and that the Gulf will be one of the LBC's putting it on, and it will be November 4th. Mr. Campbell wants it to be a big deal with media there and food trucks, etc. Said that the venue will need at least two rings, and that they can charge at the door and for concessions.
- Mr. Campbell talked about open spots on the Board of Directors, small turnouts for officials at shows, and called for an effort to recruit more volunteers.
- Mr. Campbell said we already have 11 elite fighters qualified for nationals in December, wants to do more to help and support these athletes.
- Derwin Richards brought up another point which was addressed by Mr. Campbell. That being that we don't want to make new books at shows on the day of that show. It causes too much delay and hassle with getting the shows set up and started on time. Also stressed that we have to try to avoid doing athlete physicals on the day of the show that Dr. Guerrero is available all week and people need to go see him because he's centrally located.
- Mr. Campbell talked about official Marylu Chavez being scored as one of the top rated officials at Charleston.

B. Vice President Diana Cromeans

- Diana Cromeans said she doesn't have much of a Vice President's report, but that after only recently stepping into the role she's been consulting with President Campbell to show her some of the things he's been doing that she can take on in her new role.

C. Secretary Brian McDonald

- Mr. McDonald went over school excuse notes and what's needed for those primarily. Also went over briefly about the website, Google docs for bout sheets, and other things.
- Mr. Campbell then stressed that the school excuse notes are helpful to let schools know that athletes aren't truant, but the number of absences need to be managed so that they don't get held back.

D. Treasurer

- Diana Cromeans passed out a financial report through the month of May. She then went over that report including the revenue, expenses, and money on hand for the LBC.
- She said bank statements for every transaction are published and are open to be viewed by members.
- Mr. Campbell talked about saving money on official score cards. Said that we saved money from making our own score cards, and using a pad distributed by USA Boxing.
- Mr. Campbell also talked about the need for a new treasurer so that Diana Cromeans can remain in her new role as Vice President.

E. Registration Chair

- Diana Cromeans went over the numbers for registered athletes and boxing clubs in the LBC. Also went over the registration satellite locations that Bambi Manzo at Lopez Boxing will now be helping out with that.
- Mr. Campbell stressed that we need more registration satellite locations spread out through the LBC, because the Registration Chair was never intended to do every registration and every new book. That their role is more to maintain the books.

F. Chief of Officials Angel Herrera reported

- Bambi Manzo talked on behalf of Angel Herrera who is in Dallas for a tournament. Bambi talked about the need for more officials at shows, that the ones who are there most weeks are getting overworked.
- Mr. Campbell added on to the previous comment that he wants to reach out to people who use to be officials to see if they can even just help out occasionally; that any little bit counts. Stressed that getting former boxers to register and help is key that having their eyes as officials with their experience would be a good thing.
- Bambi talked about a GroupMe app that they want to use to organize officials and keep track of who is available for each show. That will help get things organized and make the process of making the officials rotation much easier. Also said that she wants to go back to the old school process calling officials to check on availability.

G. Athlete Representatives Carmen Vargas & Jemiah Richards

- Jemiah Richards talked for the athlete representatives with Carmen Vargas absent. Jemiah Richards talked about fund raising for athletes, sparring events, and wants any athletes with ideas to bring them to him so he can present them to the Board of Directors.
- Jemiah Richards said becoming an official helped him as a boxer and suggested other boxers also volunteer to become officials. Will not only give experienced boxing eyes to officiate fights, but also gives those boxers a different view and an advantage in the ring to know what officials look for when scoring a fight.
- Mr. Lopez thanked everyone for making his matches the day before in Baytown a success. Mr. Lopez talked about a concern he has in the consistency with officiating between how novices and little kids are handled, compared to how elite fighters are handled. Said that elite fighters are allowed to take too many hits without a standing 8-count. Thinks that poor officiating and things like pushing and illegal punches being allowed or ignored in fights are holding back open fighters from advancing.
- Mr. Campbell addressed Mr. Lopez' concerns about officiating, said that we need more officials at shows because fatigue from working too much can cause poor officiating. Also wants more Gulf officials to go to regional and national tournaments to gain experience, improve with the training, and take all of that back to the Gulf.

4. Reports from Chairs

A. Junior Olympic Chair Clara Savannah

- Mrs. Savannah said that she's served on the JO committee for a long time, but after next year wants to step down. Also said that they'll host event at her gym next year. Also stressed that she wanted to improve the uniforms, that previously they didn't look good when going out as a team to national tournaments. She showed off the new uniforms to a round of applause.

B. LBC Tournament Director David Pereida

C. Women's Committee Co-Chairs Bambi Manzo

- Bambi Manzo talked about this year's Women's Championship. Said this year's tournament wasn't as big as the previous year, but is still encouraged. Said she wants to make it two days and possible make it one weekend earlier compared to Memorial Day weekend as it had been.
- Bambi Manzo said she needs more committee members for the Women's committee for these events.

- Mr. Campbell said that he serves on the national Women's committee, and that the Women's Championship put on the Gulf is liked and admired by those on the national level.

D. Coaches committee chair James Johnson

- Mr. Johnson wants to see coaches getting together with officials to better know each other and give coaches a better idea to what the officials are looking for to score a fight.
- Mr. Johnson points out the total of coaches at the meeting (around 30), compared to around 250 registered coaches; said that not enough coaches are involved actively enough. Baldomero Fernandez brought up that there's been too much talk, but not enough follow up with coaches meetings and action.
- Mr. Campbell said Mr. Johnson is always available to receive feedback, to make sure and let concerns be known instead of holding back to a Board of Governor's meeting. Also, said that if administration of shows gets handled smoother on days of shows, that coach's committee meetings can be held about an hour before the show.
- Mr. Johnson stressed the importance for coach's to run their gyms cleanly, and said help is available to new coaches when advice is needed on how to run their gym.
- Jemiah Richards thanked Donis and other coaches for helping out boxers who aren't with their club, but treated/trained and helped that athlete out like he was their own fighter. Said that help like that is big for success at regional and national tournaments when not all coaches can attend with their fighters.
- Mr. Campbell again stressed the importance of a strong coaches committee. Said they should bring things to the Board of Directors and that's how he wants to see change made. Mr. Campbell gave an example of a young coach who did some things that are frowned upon by USA Boxing. Said that they assigned him a mentor and helped coach him up before letting him work a corner again, instead of suspending.

E. Houston Golden Gloves President Ray Zaragoza

- Mr. Campbell said that silver gloves and golden gloves will be undergoing changes like women being included in the national tournament, and increased fees for multiple day tournaments.
- Mr. Zaragoza talked about the increased fees for additional fees. Also talked about senior boxer age range extending to ages 18 to 40 years old. Said he wasn't sure where the 17 year old boxers would be put, since the age range was previously 17-34 for senior boxers.
- Mr. Zaragoza said the weight divisions did not change for Golden Gloves.

- A question was asked if Golden Gloves would be made a ranking tournament, but Mr. Zaragoza was unsure, said he hadn't heard anything about that.
- Mr. Zaragoza talked about ways to make the tournament five days instead of three days, including moving the all-comers.
- Mr. Campbell suggested that Mr. Zaragoza file one sanction for both the junior and senior golden gloves, and then just take the charge for the additional days. That could save money over filing for two sanctions.

5. Unfinished Business – none

6. New Business

a. Sanctions

- Mr. Campbell talked about the Gulf's busy schedule, that there's an event every weekend of the summer. He then went on to talk about the procedures for requesting a new sanction.
- Mr. Campbell talked about the need for a policy on how to award or decide who gets sanctions for shows on popular dates like Cinco de Mayo, or Independence Day in mid-September.
- Also talked about a problem of reserving dates before a sanction was paid for, causing issues with shows being cancelled after a date was held for a long time.
- The concern of costs for officials was brought up. A suggestion of helping pay for gas money and food for the officials traveling over an hour and giving up their time for the day. Mr. Campbell talked about other cities like Chicago and New York paying their officials, but expressed concerns about raising sanction fees for a second year in a row.
- The topic of reserving popular dates was brought back up. Ideas on how to reserve dates included first come/first serve, a lottery, or raising the sanction fee for those popular dates.
- The topic of reserving sanction dates was tabled for a later meeting.

b. Fundraising

- Mr. Campbell brought up the November 4th “Gulf sparring” show as a way to raise money for December. The question of who the Gulf should support going forward in December was brought up, Mr. Campbell said that the board’s position is to support those fighters who are ranked, and have done well in advancing tournaments like Charleston.
- The idea of helping under privileged boxers who are doing well in school was brought forward. Adrian De La Garza said he started a non-profit that wants to put boxers who are doing well in school through a semester of college or trade school, added that they’ve already put two athletes through trade school. Wants to add two or three sparring fundraisers a year where the money would go towards putting athletes to school at Houston Community College.

c. Topics from Members

- The 2020 Tokyo Summer Olympics was brought up. The idea of getting past Olympians from Houston together so that current athletes trying to make the Olympics can meet with them, pick their brain, and help them understand what it takes to get involved. The idea of a dinner and conference/interview with the athletes was suggested.
- Mr. Campbell brought up some of his national committee obligations, said he thinks it’s important to have Gulf representation at that level. But as he continues to do more at the national level, he’ll need more help at the Gulf level.

6. Motion made by Michael Campbell to adjourn meeting and seconded by Clara Savannah. Meeting was adjourned at 3:37 pm.

Meeting Minutes prepared by: Brian McDonald, Gulf Association Secretary.

Meeting Minutes published for Gulf LBC Membership on July 19th 2016.